



an atos business

SAP HCM – THR10

- Explain the main HCM Business Processes
- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces
- Create Work and Break Schedules including
- Configure Quota Entitlements
- Configure System Reaction to Collision of Time Infotype Records

Get further details

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SAP HCM – THR12

- Run a Productive Payroll
- Personnel Calculation Rules
- Wage Type Valuation
- Absence Valuation
- Average Processing
- Determine Retroactive Accounting Criteria
- Define Logical Databases
- Create Infosets
- Build queries using Ad Hoc Query and

SAP Query

- Configuration of Organizational Structure
- Configuration using General Structures
- Maintenance of Organizational Units
- Maintain Object Relationships
- Create Evaluation Paths
- Set up of Evaluations and Reporting

Get further details



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